

**LEIGHTON-LINSLADE TOWN COUNCIL
POLICY AND FINANCE COMMITTEE – 19 APRIL 2021
WORK PLAN 2021-2022 (INCORPORATING OBJECTIVES 2019-2024)**

Policy & Finance Strategic Objectives for 2019-2024 (from Town Council Five Year Plan 2019-2024)

Overarching Objective 1 – Operational Efficiency: to ensure value for money, operational efficiency and a structure which will underpin current and future service delivery by the Town Council.

Objective ref.no. (5 Yr Plan)	Objective	Comments
1	To regularly review how we communicate and seek to embrace new technologies	<i>Six monthly communications update report to committee Ongoing through interdepartmental meetings/management meetings Software review anticipated by end of 2021-22</i>
2	To continue to aim towards a paperless office	<i>Ongoing Review of paperless meetings anticipated during software review 2021-22</i>
3	To review our financial systems and develop more financial analysis/reporting	<i>Part of the software review anticipated in 2021-22</i>
4	To develop a customer service strategy	<i>Initial report to committee February 2020; further work to follow in March 2020 and July 2020 July 2020: now deferred due to COVID</i>
5	To review waste and recycling operations	<i>Main waste management contract approved by Council September 2019. Office confidential shredding contract to be reviewed by November 2020. Nov 2020: delayed as office closed due to COVID</i>
6	To revisit the Volunteer Policy.	COMPLETED.
7	To increase environmental awareness and incorporate the Town Council's environmental ambitions across all facilities and service areas	<i>Ongoing through various communication channels</i>
8	To work with the local authority to review and where appropriate, upgrade existing CCTV provision	<i>Officer review of existing CCTV with CBC colleagues and Bedfordshire Police during 2019-20. Nov 2020: CBC advise they are currently inviting tenders and expect to award the contract for supply in January 2021, with work to be undertaken from February-June 2021.</i>
9	To consider imaginative uses of Community Safety budgets for the benefit of our community.	<i>Ongoing through the Community Safety Sub-Committee.</i>

10	To renew the Council's four-year Quality Gold accreditation in 2021.	Council resolution to proceed made in September 2020. Re-accreditation application to be submitted by end Dec 2020 for consideration by the national review panel in January 2021.
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Wider aspirations as contained in the Partnership Project List may also be subject to periodic review by this Committee, as appropriate.

Other groups reporting to this Committee via meeting minutes and recommendations:

Community Safety Sub Committee (police liaison, Watch schemes, CCTV, community safety) – quarterly meetings

Personnel Sub Committee (staffing matters) – quarterly meetings

Grants & Awards Sub Committee (grant applications, grant guidelines, Community Volunteer Awards) – meets May and November annually

Disciplinary, Grievance & Appeals Sub Committee (only convened if required)

Health Services Sub Committee – meeting frequency determined by group **Next meeting with CCG/PCN anticipated June 2021**

Boundary Review working party – meeting frequency determined by group **Feedback submitted following Council approval**

MEETING DATES 2020-2021

Meeting Date	Regular Updates	Fixed Deadline items	Other anticipated discussion items
21 June 2021	Grants & Awards minutes	Sub Committee and T&F Group Terms of Reference and membership Approval of annual governance statement 2020-21 Approval of annual statement of accounts 2020-21	Software review project plan Neighbourhood Plan consultant report Review of statement of pension discretions Accessibility of meetings policy Cash handling procedure
26 July 2021	3-month budget monitoring Community Safety minutes Personnel minutes	Approval of budget timeline for 2022-23 budget	Sickness Absence Procedure Home working protocol Procurement policy Tendering procedure
20 September 2021	Communications update	Asset Register External auditor's report 2020-2021 (if received) Risk Register Action Plan mid-year update	Insurance claims report Five Year Plan & Objectives 2019-2024: mid term review and update Winter salt policy Asset management policy
15 November 2021	6-month budget monitoring 5-year financial plan Community Safety minutes Personnel minutes Grants & Awards minutes	Review priority projects for inclusion in 2022-23 budget Receipt of first draft budget 2022-23	Software review project mid-year update Social media procedure Equality in Employment procedure Press protocol

24 January 2022	9-month budget monitoring Community Safety minutes Personnel minutes	Final draft budget for 2022-23 & consider recommendation to Council Consider Community Volunteer Award nominations 2022 Risk Register and Action Plan for 2022-23	
28 February 2022	Communications update	Draft Calendar of Meetings 2022-23 Review Town Council/employee memberships Annual review of Health & Safety Policy	Councillor/officer protocol Leader protocol
11 April 2022	12-month budget monitoring report Community Safety minutes Personnel minutes	Draft Annual Report 2021-22 Annual review of Standing Orders, Financial Regulations, Investment Policy & System of Internal Control Set provisional committee work plan for 2022-23 Review arrangements with local authorities	Annual Health & Safety Policy review