



**YOUTH PROMISE GRANT FUND**  
**SUMMARY FORM**

<b>Name of organisation</b>	Leighton Buzzard Fire Cadets (Beds Fire & Rescue Authority)
<b>Where organisation meets (venue)</b>	Leighton Buzzard Fire Station
<b>Project Details</b>	<p>In existence since Sep 2015. The purpose of the group is to provide meaningful activities for young people with opportunities for education, personal development, team working and cultivation of good Citizenship qualities which benefit themselves as well as the local community. Additionally, the provision of training in Fire and home safety to Cadets and by Cadets means exponential growth in levels of awareness in families within the community year on year.</p> <p>The group enriches the learning of young people (13-18yrs) with knowledge of the fire service and other interpersonal skills given by other organisations. It aims to facilitate young people in social action, raising money for themselves as well as other charitable organisations (e.g. supporting the delivery of other local events – Carnival, May Day &amp; Fire Fighters Charity). The succession plan for cadets is to become active fire service volunteers.</p> <p>The project:</p> <ul style="list-style-type: none"><li>- requests funding for equipment – uniforms and firefighting personal protective equipment (PPE) to enable the retention and recruitment of cadets. Membership requires young people to wear a uniform and firefighting PPE. This is very relevant when learning about the tasks of tackling fires and fire safety.</li><li>- to secure administrative support to mitigate against volunteer turnover – volunteers also becoming despondent due to lack of equipment impacting cadet's experience.</li></ul> <p><i>Having access to the correct 'kit' is an essential part of Fire Cadet training.</i></p>
<b>Outputs/Targets</b>	<p>If awarded the grant, the group would for this and future years:</p> <ul style="list-style-type: none"><li>• Maintain a cadet force of 16 with an average of 6 new recruits per year as turnover occurred</li><li>• Maintain an average of 28 cadets over 3 years who serve full term and leave with the benefit of personal development, coaching as "Good citizens" of Leighton Linslade and be prepared for adulthood, college, university or career development.</li><li>• Graduate 5 per year (84%) of the 6 cadets in training for Fire Marshal and Duke of Edinburgh Award. The figure is achievable and allows for unexpected events which prevent one of the 6 completing.</li><li>• Deliver 3 additional community events before 31st March 2019 above current average level of 6 per full calendar year</li><li>• Enrol 6 cadets in the Local College BTec "Fire Services in the Community" course.</li><li>• Enrol at least one Instructor in the BTec 2Fire Services in the Community" course to be their responsible person</li></ul>

	<ul style="list-style-type: none"> <li>• Purchase and utilise the new equipment and clothing as listed in the application pack</li> <li>• Undertake a Satisfaction survey to measure impact of new equipment on beneficiaries (submit with final grant monitoring report)</li> <li>• The above targets will be achieved through the development in 2018 of a recruitment plan for local delivery in early 2019 supported by marketing materials</li> </ul>
<b>Criteria/s achieved 1, 2,3.4</b>	<ol style="list-style-type: none"> <li>1. Expand offer - equipment will broaden the activities and experiences of the cadets.</li> <li>2. Quality – equipment will improve the quality of the cadet experience. Uniforms will visually communicate the group members and Community Groups will receive an improved visit as well as improved fire safety demonstrations.</li> <li>3. Capacity – equipment will improve skills, knowledge and experiences.</li> <li>4. Increase membership – having proper uniforms and equipment will enable corporate pride, improve the cadet experience and reduce turnover.</li> </ol>
<b>What are the start and dates for grant funds to be spent?</b>	Start date: October 2018                      Finish Date: 31/03/2019
<b>If the project requires ongoing funding, please demonstrate how the organisation intends to achieve sustainability.</b>	<p>The admin support required for this restructuring and refocus will be continued into 2019/20 but the costs of the post will be met through increased fundraising and community events organisation. i.e. it will become self-funding. Through offering support to other organisations, 'social action being an aim for the cadets, e.g. Carnival stewarding, the group often receives charitable donations. Donations will be more frequent if the group can offer improved demonstrations through having more equipment/uniforms. Beds Fire Service sponsor the cadets however not to a level that covers all costs thus fundraising is an ongoing activity.</p> <p>The equipment/uniform will last several years, thus support the group into the future.</p>

<b>Whole project budget:</b>		
<b>Project Capital costs</b>	£0	
<b>Project Revenue costs</b>	£24,439.00	
	<b>£24,439.00</b>	<b>TOTAL Project cost</b>
<b>Grant monies being requested:</b>		
<b>Project Capital grant funds</b>	£0	
<b>Project Revenue grant funds</b>	£24,439.00	
	<b>£24,439.00</b>	<b>Sub TOTAL</b>
<b>Less 10% match funding contribution – Capital / Revenue</b>	£2,443.90	
	<b>£21,995.10</b>	<b>TOTAL Project cost being requested</b>
<b>% Phased release of money</b>		<b>See notes for consideration</b>

Administrative/Consideration Notes:

<b>Criteria</b>	From the information provided, this grant satisfies the grant criteria,
<b>Targets</b>	From the information provided, this grant proposes clear targets and how they will be achieved.
<b>Budget</b>	From the information provided, this grant satisfied the budget requirements and could be paid on one lump sum to enable benefits of bulk purchasing uniforms and equipment.